

2003 to April 2006 he was an Electrical Mechanic. Kepler also indicated experience as a Telecommunication Systems Technician with Verizon Communications from February 1999 to June 2003. Kepler did not indicate possession of any college credits. Agency Services credited Kepler with three months of experience based on his provisional service in the title under test, but determined that the remainder of his experience was not applicable. Therefore, Kepler lacked six years and nine months of qualifying experience.

Williams indicated on his application that he was a Communications Systems Technician 1 from October 2015 to the closing date, May 2017. From January 2014 to October 2015 he was a Field Systems Technician with Optimum Cablevision and from January 2017 to October 2013 he was a Supervisor and a Field Service Technician with DirectTV/DirectSAT. Williams indicated possession of 94 college credits. Agency Services credited Williams with three years and two months of experience based on his completed college credits, but determined that the remainder of his experience was not applicable.

On appeal, Kepler highlights his provisional service in the title under test and clarifies his experience in the Communications Systems Technician title series and his private sector experience with Verizon. Therefore, Kepler maintains that he should be deemed eligible for the subject examination.

Williams states that he possesses an Associate's degree and that the experience indicated on his application demonstrates that he possesses the required experience.

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date.

CONCLUSION

Initially, in order for experience to be considered applicable, it must have as its primary focus full-time responsibilities in the areas required in the announcement. *See In the Matter of Bashkim Vlashi* (MSB, decided June 9, 2004). In the present matter, a review of the documentation demonstrates that Agency Services correctly determined that the appellants were not eligible for the subject examination. With respect to Kepler, Agency Services properly credited him with three months of experience based on his provisional service in the title under test. Therefore, he would need an additional six years and nine months of experience to qualify for the examination. However, a review of the other positions he indicated on his application indicate that the primary focus of his duties were the maintenance of systems, not the planning, acquisition, and installation of facilities and services. Regarding Williams, Agency Services properly credited him with three years and two months of experience based on his completed college credits.

Similarly, the remainder of the experience he indicated on his application is in the installation and maintenance of systems, *not* the planning, acquisition, and installation of facilities and services. As such, the appellants were properly deemed ineligible for the subject examination.

A thorough review of all material presented indicates that the determination of the Division of Agency Services, that the appellants did not meet the announced requirements for eligibility by the examination closing date, is supported by the record. Thus, the appellants have failed to support their burden of proof in this matter.

ORDER

Therefore, it is ordered that these appeals be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 1ST DAY OF AUGUST, 2018



Deirdré L. Webster Cobb
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals
and Regulatory Affairs
Written Record Appeals Unit
Civil Service Commission
P.O. Box 312
Trenton, NJ 08625-0312

c. Bryan Kepler
William Rodgers
Kelly Glenn
Records Center